

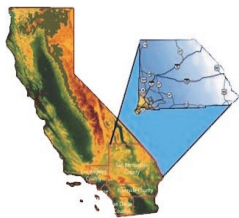
## Salary and Benefits

**\$190,685 per annum  
Plus Excellent Benefits Package**

- 14 paid holidays
- 10 days paid administrative leave
- Up to 4 weeks annual paid vacation with unlimited accrual
- 96 hours of annual sick leave with unlimited accrual
- 401(k) with County contribution of 2 times employee contribution up to 4% of base pay
- 457 Deferred Compensation Plan
- County provides 7% of base salary plus \$512.22 per month toward employee's retirement contribution
- \$498.33 per month benefit plan for health, dental, AD&D, and voluntary life insurance
- Medical premium subsidy to offset dependent coverage
- Paid vision insurance for employee and dependents
- Paid Long & Short-Term Disability Insurance
- \$50,000 Term Life Insurance
- Variable Universal Life Insurance: County contributes 50% of the premium for one time annual base salary
- Retirement Medical Trust Plan (VEBA)
- Medical Expense Reimbursement Plan (FSA)
- \$1,000 tuition or membership reimbursement
- Automobile allowance \$1,216.67 per month
- Health club membership reimbursement up to \$324 annually
- Portable communication device allowance
- Relocation assistance

**Benefits Calculator:** [www.sbcounty.gov/hr/Benefits\\_Home.aspx](http://www.sbcounty.gov/hr/Benefits_Home.aspx)

## County of San Bernardino



Located in the heart of Southern California, the County of San Bernardino is the largest county in the contiguous United States. Its vast borders stretch from the greater Los Angeles area to the Nevada border and the Colorado River encompassing a total area of 20,160 square miles. Comprised of 24 cities, with over 2 million residents. Its assets

include numerous colleges and universities supporting a strong, diverse workforce along with an unparalleled collection of highways, runways and railways that lead to regional, national and international business centers. The County also benefits from natural assets such as acclaimed mountain resorts, local, regional and national parks, and western rivers.

## The County of San Bernardino

*Invites applications for*

## Chief Information Officer



**\$190,685 per annum  
*Plus Excellent Benefits***

## The Position

The County of San Bernardino is recruiting for a **Chief Information Officer (CIO)** who will have overall responsibility for the management and administration of the County's technology infrastructure. The CIO will also be responsible for the operations of the County's Information Services Department, including the development and administration of the department's budget.

The CIO serves as the County's primary resource and advisor on the latest information systems technology and is responsible for developing the technological standards and architecture, as well as long-range technological plans to meet the business requirements and service goals of the County and its departments. Additionally, the CIO provides countywide technological and strategic leadership and direction, setting goals, policy, and procedures and ensuring compliance with adopted technology strategies.

## The Information Services Department

The County's Information Services Department provides five major services: **Telecommunication Services** manages the largest county-operated telecommunications phone network in the nation, the County's Regional Public Safety Radio system which integrates county-wide safety dispatch operations, and the County's Wide Area Network and paging system; **Application Development and Support** provides assistance to County departments in the development, enhancement and maintenance of business applications; **IT Customer Service**, through its Technology Support Center, provides countywide IT support and assists departments in achieving their technology objectives; **Technology Operations** administers the County's enterprise data center, which supports the mainframe and includes 315 servers; and **Core Solutions and Security** provides countywide global email as well as policy, security direction, and technical support for desktop communications and functions. Each service plays an intricate role in supporting County Departments that provide the citizens of San Bernardino County with hundreds of services that promote health, safety, well-being, and quality of life.

## Contact Information

For further information contact:  
**Tammy Ballesteros**  
**County of San Bernardino Human Resources**  
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Email: [ExecRecruit@hr.sbcounty.gov](mailto:ExecRecruit@hr.sbcounty.gov) ♦ [www.sbcounty.gov/hr](http://www.sbcounty.gov/hr)

EEO/ADA Compliant

## The Qualifications

The ideal background for this position consists of a combination of education and experience commensurate with its responsibilities and should include five years of current high-level management experience in a comprehensive IT department and preferably a Bachelor's Degree in computer science, information technology, business/public administration, or a closely related field.

The ideal candidate will be an effective strategic leader and administrator with demonstrated and verifiable experience in understanding the complexities of a large organization's technology infrastructure needs, developing and managing a multi-million dollar budget, and effectively managing an IT organization of approximately 100 employees. In addition, this candidate must be a results-oriented manager and problem solver, be able to embrace and effectively implement new ideas and innovative technologies, have the ability to emphasize and provide excellent customer service throughout the organization, and possess excellent oral and written communication skills.

*This position is in the Unclassified Service and serves at the pleasure of the appointing authority.*

## Application and Selection Process

To be considered for this exciting career opportunity, please submit a completed County application or detailed resume. The selection process will consist of a competitive evaluation of qualifications; candidates who demonstrate exceptional qualifications will be referred to the appointing authority for a selection interview.

**Applications will be accepted until a sufficient number of qualified applications has been received; interested candidates should apply as soon as possible.**

Applicants are encouraged to apply online at:  
[www.sbcounty.gov/hr](http://www.sbcounty.gov/hr).

Detailed resumes may be emailed to:  
[ExecRecruit@hr.sbcounty.gov](mailto:ExecRecruit@hr.sbcounty.gov)

